

**Fred Rompelberg Bike Holidays** was founded in 1993 by the then multiple world records holder Fred Rompelberg (nickname: Fred268km). The Dutch family business is owned and managed by its second generation and has developed into the market leader for cycling holidays in BeNeLux in recent years and thus also into one of the top addresses in Europe.



For our operation **on the sunny island of Mallorca**, we are searching for a

## Retail Professional / Store Manager (m/f/d)

With us, you have the chance to join a team of cycling aficionados who are responsible for creating clever marketing strategies for the best cycling adventures.

### The Job

The Store Manager will successfully run our store at Playa de Palma. Working on the shop floor, you will be in constant contact with customers and guests from multiple countries. You will be at the center of attention of our clients and you will manage the interfaces with booking, guides and workshop mechanics. The Store Manager will ensure that the team gives great customer service as well as monitoring the financial performance of the store and ensuring maximum efficiency of the store operations.

### Requirements

- Drive a positive environment within your store, ensuring you and your colleagues are regularly getting involved in POS initiatives, sharing best practice and having fun.
- To proactively lead the store to meet expectations and targets through good organization and foresight.
- Rotate the team to ensure we have the right people working at the right times.
- Put the customer at the heart of everything that you do.
- Inventory management of our multifold product lines from fashion to sports foods.

### Your Background

You should have previous retail or commercial sales experience with a proven track record of Store and Team Management. Commercially focused and results driven with solid decision-making aptitude. Strong ability to lead, motivate and inspire teams. Excellent communication skills. Be able to demonstrate to put the customer at the heart of everything that you do. Languages: Fluent Dutch and English a 'must', German 'a big pre' and Spanish a 'nice to have'

### What we offer

- Permanent full-time position with Spanish work contract.
- Holiday entitlement is xx days per annum (plus statutory bank holidays).
- The hours are 40 per week and you will normally work 5 days a week on a rolling rotation.
- Being a retail sales role, the successful candidate will be required to work alternate weekends and bank holidays.
- A dynamic and cycling enthusiastic team.
- Company bicycle

We are looking for candidates with a CV that proves they are a proactive manager with hands-on experience and are able to meet all the above requirements as well as provide examples of past successes.

Interested? Tell us why sports are part of your life and apply with your CV and other relevant documents! Please apply at: [jobs@fredrompelberg.com](mailto:jobs@fredrompelberg.com)

